

HEALTH AND SAFETY POLICY STATEMENT

Our statement of Policy for Health and Safety is as follows:

- Taclus Confidential is a confidential data secure destruction company dealing in paper, hard drive destruction and destruction of other named materials such as branded uniforms etc.
- Our aim is to provide a safe working environment for our employees and others who may be affected by our activities. Compliance with legislation is the minimum acceptable standard and we are committed to achieving the highest levels of health and safety performance through continual, cost effective improvement.
- Health and safety is an integral part of our business and has equal status to other aspects of business performance. Appropriate financial and physical resources will therefore be provided to implement this policy.
- We recognise that successful health and safety management can only be achieved with the support and commitment of all staff.
- We will ensure that this policy is implemented and maintained across all levels in the organisation.
- Responsibilities for health and safety are defined in our Health and Safety Management System. The day to day management of health and safety is a responsibility of the Managing Director.
- To facilitate continuous improvements in health and safety standards we will identify specific health and safety objectives. Progress towards the objectives will be closely monitored.
- Periodic auditing of our Health and Safety Management System will be undertaken to ensure its continued adequacy and effectiveness.
- The company will review this policy at least annually and revise it as often as is appropriate.

This policy is available to the general public or other interested parties by request.

Signed .. \mathcal{D} avid \mathcal{L} ovatt...... Date 09/2017

David Lovatt,

Managing Director Next Review Date: 09/2018